JLG Policy

ENVIROMENTAL

1. OBJECTIVES

We will strive to:

i. Deliver products and services in a manner that prevents harm to the environment;
ii. Incorporate objectives and targets for environmental impacts into planning, monitoring and reporting processes;
iii. Communicate our Environmental Policy to customers, employees and contractors;
iv. Comply with Acts and Regulations relevant to the jurisdictions we operate in, including the implementation of management systems aligned to Standards such as ISO 45001, 14001 and 9001;
v. Ensure the availability of resources and skills to enable compliance with local environmental legislation and to, where possible, exceed client expectations around environmental management;
vi. Focus on effectively identifying, controlling and managing environmental risks;
vii. Investigate and report environmental incidents in a timely manner to facilitate timely corrective and preventative actions;
viii. Ensure all Contractors and Suppliers demonstrate a commitment similar to the above.

2. RESPONSIBILITIES

Management will implement these objectives by:

i. Ensuring this Environmental Policy is communicated to all stakeholders;
ii. Environmental procedures are effectively implemented by employees and contractors;
iii. Environmental incidents are investigated and corrected in a timely manner.

Employees will be expected to:

i. Comply with the requirements of the Environmental Policy, Management System and any management plans developed to manage environmental risks and impacts;
ii. Report any potential or suspected environmental issues or concerns in a timely manner to their Supervisor, Manager or the HSE Team.

3. COMMITMENT

Johns Lyng Group are committed to conducting business in a manner that protects the quality of the environment in our communities. This commitment extends to safeguarding the environment from the organisation's operations so far as is reasonably practicable. We expect your co-operation and compliance with this policy to ensure continuous improvement in environmental practices and management for the benefit of future generations.

4. ACKNOWLEDGMENT

Your electronic sign off will be deemed as your acceptance that you have read, understood and agreed to the content of this Policy.

Nick Carnell
CEO Australia

Josh Barnes
COO Australia