

# WORK HEALTH & SAFETY

## Work Health & Safety Policy

### Objectives

**We Will Strive to:**

- Provide procedures so that safe systems of work are implemented;
- Provide employees, contractors and customers with regular information, instruction, training and supervision in regard to workplace health and safety;
- Provide support mechanisms which will assist employees with maintaining or improving their psychological and physical health and wellbeing;
- Continually improve organisational health and safety by setting measurable objectives and targets to reduce risks and prevent injuries;
- Maintain a risk management approach in regard to occupational health, safety and employee welfare;
- Comply with WHS Acts and Regulations relevant to the jurisdictions we operate in, including the implementation of management systems aligned to Standards such as ISO 45001, 14001 and 9001;
- Ensure all Contractors and Suppliers demonstrate a genuine commitment to objectives similar to those listed on this policy.

### Responsibilities

**Management have the responsibility to provide a safe workplace by:**

- Ensuring all health and safety policies and procedures are effectively implemented;
- Actively promoting the implementation of health and safety policies and procedures and engaging with workers to support this process;
- Providing the resources to meet their health and safety commitment, including the provision of external resources when required;

**Employees will be expected to:**

- Observe all health and safety policies and procedures;
- Report all hazards to their Supervisor or Manager in a timely manner;
- Take reasonable care for their own safety and the safety all other persons;
- Report any potential or suspected breaches of policies and procedures to their Supervisor or Manager.

### Commitment

Johns Lyng Group are committed to Workplace Health, Safety and Welfare as well as providing and maintaining, a safe and healthy work environment for workers (including employees and contractors), customers and visitors.

Johns Lyng Group requires the participation of all workers and their compliance with this policy to ensure we maintain a relentless focus on continuous improvement in health and safety performance and a safer working environment for all workers.

### Authorisation

This policy is signed by us so that you will be aware that we are personally committed to Workplace Health, Safety and Welfare. We expect your co-operation and compliance with this policy to ensure continuous improvement in health and safety performance and a safer working environment for all employees.

**Nick Carnell**  
Chief Executive Officer

**Lindsay Barber**  
Group Chief  
Operations Officer

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