

## ENVIRONMENTAL MANAGEMENT POLICY 2017

### COMMITMENT

Johns Lyng Group recognises its moral and legal responsibilities, in particular to Environmental Management, to so far as is reasonably practicable; conduct business in a manner that protects the quality of the environment in our communities with an emphasis on using preventive measures. This commitment extends to safeguarding the environment from the organisation's operations so far as is reasonably practicable

### OBJECTIVES

The objective of the policy is to give guidance that, so far as is reasonably practicable, each workplace shall

- Establish and maintain documented objectives and targets in line with current standards and in taking into consideration the views of all interested stakeholders
- Incorporate the documented objectives and targets into project planning, monitoring, and reporting processes
- Pursue the continuing development and maintenance of the environmental management system based on the requirements of the ISO 14001:2015
- Undertake all work activities according to those requirements to achieve the objectives and targets
- Ensure the availability of resources and skills to enable compliance with local environmental legislation and to meet, and where possible, exceed the client expectations for environmental management
- Promote communication and consultation about environmental management as a normal component of all aspects of work, including at site induction and during all work meetings such as tool boxes and pre starts

### RESPONSIBILITIES

Johns Lyng Group recognises that management have the overall responsibility to provide effective environmental management systems, so far as is reasonably practicable. Each management representative will be held accountable for implementing this policy. These responsibilities include:

- Identify the environmental aspects that are part of the work activities and evaluate the potential impacts on the environments
- Implement a management plan to prevent or mitigate those impacts
- As part of the management plan, establish and operate a monitoring and reporting program, with responsibilities clearly outlined
- Continually review, upgrade and improve the management plan

Employees will be expected to:

- Work in a manner consistent with the achievement of the organisations environmental management objectives
- Report all environmental hazards to their supervisor in a timely manner
- Co-operate with management in support of promoting proper environmental management
- Report any potential or suspected breaches of policies and procedures to their Supervisor or Manager

### CONSULTATION

The organisation has total commitment to encouraging consultation and co-operation between management and employees. It will formally involve all stakeholders in any workplace change which could potentially impact on the environment

The organisation shall also encourage all contractors to implement and maintain environmental management policies of their own and to have the same commitment to the type of objectives listed on this policy

### AUTHORISATION & PUBLICATION OF POLICY

The Managing Director and Chief Operating Officer will personally sign the policy. The policy will be made available to all interested parties and can be accessed on the public internet site

### REVIEW

This document will be reviewed on an annual basis. Johns Lyng Group reserves the right to make changes to this document prior to the annual review date in accordance with legislative changes or company needs.

*This policy is signed by us so that you will be aware that we are personally committed to our Environmental Management Plan. We expect your co-operation and compliance with this policy to ensure continuous improvement in our Environmental Management performance and a cleaner working environment for all employees.*



**Scott Dider AM**  
**CHIEF EXECUTIVE OFFICER**

&



**Lindsay Barber**  
**CHIEF OPERATING OFFICER**

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